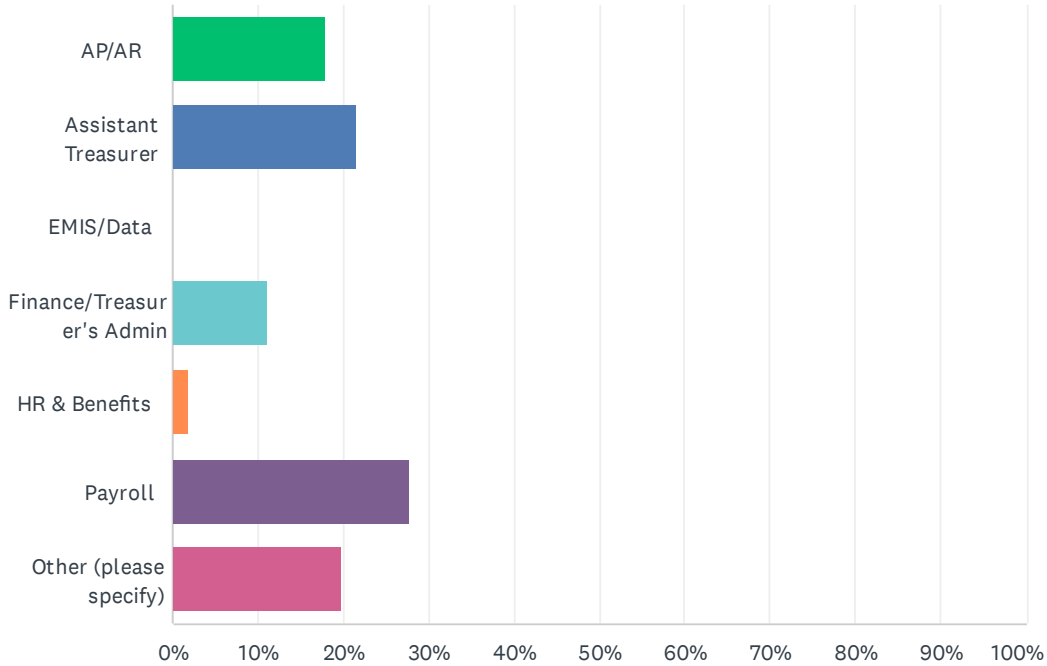


Q1 Please select your job role:

Answered: 162 Skipped: 0



ANSWER CHOICES	RESPONSES	
AP/AR	17.90%	29
Assistant Treasurer	21.60%	35
EMIS/Data	0.00%	0
Finance/Treasurer's Admin	11.11%	18
HR & Benefits	1.85%	3
Payroll	27.78%	45
Other (please specify)	19.75%	32
TOTAL		162

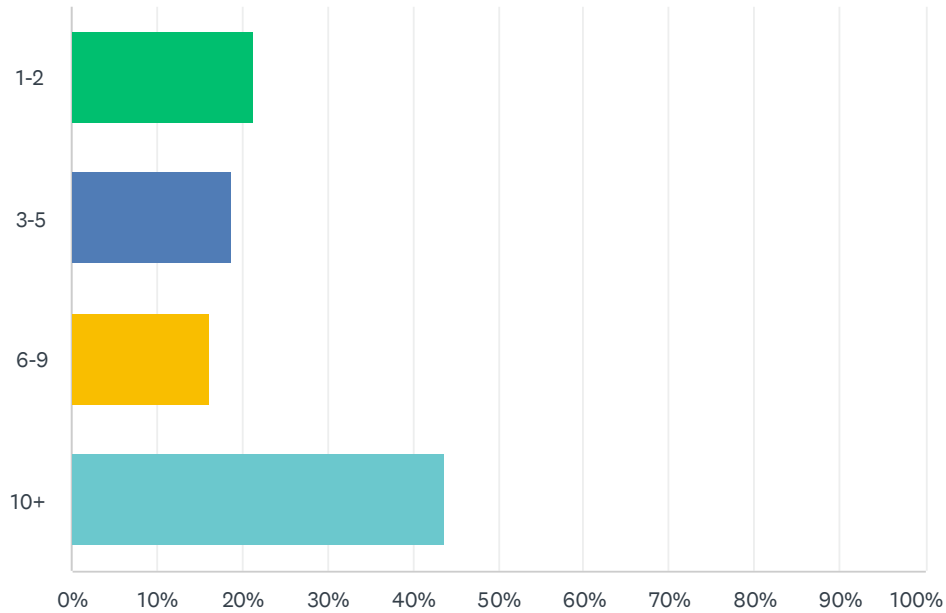
#	OTHER (PLEASE SPECIFY)	DATE
1	Area Treasurer	5/16/2024 1:05 PM
2	Executive Assistant	5/16/2024 11:52 AM
3	Area Treasurer	5/16/2024 11:46 AM
4	Fixed Assets; Kronos	5/16/2024 11:33 AM
5	A/T	5/16/2024 11:32 AM
6	Pathway	5/16/2024 10:46 AM
7	AR / Payroll / Treasurer's Admin Assistant	5/15/2024 3:41 PM

Track Session Ideas for 2024 OASBO SupportCon

8	ITC State Software Fiscal Support	5/15/2024 2:14 PM
9	Treasurer	5/15/2024 12:53 PM
10	Retired CFO	5/15/2024 12:50 PM
11	Treasurer/CFO	5/15/2024 12:47 PM
12	AP/AR, EMIS, Payroll	5/15/2024 11:29 AM
13	treasurer	5/15/2024 11:24 AM
14	Treasurer	5/15/2024 11:20 AM
15	Budget Department	5/15/2024 11:15 AM
16	Treasurer	5/15/2024 11:12 AM
17	I am the Payroll Specialist but training in EMIS	5/15/2024 11:09 AM
18	PAYROLL & AP/AR	5/15/2024 11:05 AM
19	Treasurer	5/15/2024 11:03 AM
20	treasurer	5/15/2024 11:03 AM
21	Administrative Assistant to the Treasurer	5/15/2024 11:03 AM
22	Treasurer	5/15/2024 11:01 AM
23	ITC - Fiscal Support	5/15/2024 10:59 AM
24	ITC Support	5/13/2024 3:05 PM
25	CFO	5/9/2024 11:19 AM
26	AP/AR and payroll	5/9/2024 8:42 AM
27	ITC Fiscal Support	5/9/2024 8:37 AM
28	I do a little in all areas.	5/9/2024 8:23 AM
29	Treasurer	5/9/2024 8:01 AM
30	treasurer	5/8/2024 5:35 PM
31	Assistant Treasurer/Payroll/HR	5/8/2024 4:35 PM
32	coms	5/1/2024 9:13 AM

Q2 Which range below best describes your years of experience as a school business official?

Answered: 160 Skipped: 2



ANSWER CHOICES	RESPONSES	
1-2	21.25%	34
3-5	18.75%	30
6-9	16.25%	26
10+	43.75%	70
TOTAL		160

Q3 Within the following tracks, what presentation TOPICS would you like to see included? Please list one topic per field.

Answered: 78 Skipped: 84

ANSWER CHOICES	RESPONSES
Accounts Payable Topic 1:	65.38% 51
Accounts Payable Topic 2:	35.90% 28
Accounts Payable Topic 3:	21.79% 17
Payroll & Benefits Topic 1:	74.36% 58
Payroll & Benefits Topic 2:	51.28% 40
Payroll & Benefits Topic 3:	38.46% 30
Leadership & Communications Topic 1:	52.56% 41
Leadership & Communications Topic 2:	34.62% 27
Leadership & Communications Topic 3:	21.79% 17
Other Finance Office Topic 1:	50.00% 39
Other Finance Office Topic 2:	24.36% 19
Other Finance Office Topic 3:	15.38% 12

#	ACCOUNTS PAYABLE TOPIC 1:	DATE
1	Best Practices for Invoice approvals	5/16/2024 2:33 PM
2	Vendors	5/16/2024 12:29 PM
3	Internal Controls in Accounts Payable	5/16/2024 12:19 PM
4	How to improve customer service skills	5/16/2024 11:33 AM
5	Hands on, demo of state software or related software	5/16/2024 10:47 AM
6	Excel shortcuts	5/16/2024 7:57 AM
7	State software demo for eFP districts thinking they may switch	5/16/2024 7:56 AM
8	Backup Documentation for Auditing Purposes	5/15/2024 2:41 PM
9	WORKFLOW	5/15/2024 2:18 PM
10	Accounts Receivable topics	5/15/2024 1:48 PM
11	Best Practices	5/15/2024 1:24 PM
12	Cash Flow	5/15/2024 1:02 PM
13	Staff Reimbursements	5/15/2024 12:37 PM
14	STATE SOFTWARE EFFICENCY TRICKS - IMPORTS/UPLOADS	5/15/2024 12:34 PM
15	ACH payments	5/15/2024 12:32 PM
16	How to go paperless, best practices, tips and tricks.	5/15/2024 12:26 PM
17	Purchase orders.....process	5/15/2024 12:19 PM

Track Session Ideas for 2024 OASBO SupportCon

18	charging sales	5/15/2024 12:02 PM
19	W-9 REQUIREMENTS	5/15/2024 11:54 AM
20	Payroll payables	5/15/2024 11:46 AM
21	Best Purchasing Practices and Timelines	5/15/2024 11:45 AM
22	Best Practices/Tips & Tricks	5/15/2024 11:43 AM
23	?	5/15/2024 11:41 AM
24	Auditor suggestions/requirements for documentation/support.	5/15/2024 11:40 AM
25	Examples of fraud	5/15/2024 11:28 AM
26	Overview of current/upcoming laws/ORC that affect the treasurer's office procedures	5/15/2024 11:27 AM
27	Deciphering W9	5/15/2024 11:25 AM
28	Fraud Detection	5/15/2024 11:25 AM
29	Automating invoice import	5/15/2024 11:22 AM
30	Automation	5/15/2024 11:14 AM
31	processing	5/15/2024 11:11 AM
32	credit cards	5/15/2024 11:10 AM
33	Vendor Updates	5/15/2024 11:07 AM
34	Cyber Security-things to watch for related to invoice scams	5/15/2024 11:06 AM
35	USAS coding	5/15/2024 11:05 AM
36	Redesign posting void paychecks and refunds: reduction of expenditures	5/15/2024 11:04 AM
37	Student Booster Groups	5/15/2024 11:03 AM
38	Coding	5/15/2024 11:01 AM
39	USAS: Tips and Techniques	5/12/2024 4:11 PM
40	Account codes	5/10/2024 2:04 PM
41	Paying vendors via ach instead of printed checks	5/10/2024 1:46 PM
42	Preferred processes with PO encumbrances and year end	5/10/2024 10:52 AM
43	Compliance requirements when processing	5/10/2024 7:44 AM
44	Voiding a prior year check	5/9/2024 10:43 AM
45	Best ways to manage credit card purchases and bills	5/9/2024 9:18 AM
46	na	5/9/2024 9:10 AM
47	Difference between P.O. Edit/Amend/Repair	5/9/2024 8:46 AM
48	AP ACH options	5/9/2024 8:07 AM
49	ERP (eFP) FAM Tips & Tricks	5/9/2024 8:02 AM
50	online payment submission	5/8/2024 5:38 PM
51	a	5/1/2024 9:14 AM
#	ACCOUNTS PAYABLE TOPIC 2:	DATE
1	Automation in Accounts Payable	5/16/2024 12:19 PM
2	USAS shortcuts	5/16/2024 7:57 AM
3	Vendors	5/15/2024 2:41 PM

Track Session Ideas for 2024 OASBO SupportCon

4	Inventory Topics	5/15/2024 1:48 PM
5	Cyber Security in the A/P Office	5/15/2024 1:24 PM
6	Electronic Payment	5/15/2024 1:02 PM
7	Amazon order procedures	5/15/2024 12:37 PM
8	EXCEL	5/15/2024 12:34 PM
9	invoicing via redesign	5/15/2024 12:32 PM
10	How to protect yourself while paying by ACH.	5/15/2024 12:26 PM
11	Purchases	5/15/2024 11:46 AM
12	state software specific hints/shortcuts/reports that are helpful	5/15/2024 11:40 AM
13	W-9s/1099s in USAS	5/15/2024 11:28 AM
14	Reports (what report works best for specific information gathering)	5/15/2024 11:27 AM
15	ScView Tips & Tricks	5/15/2024 11:25 AM
16	Electronic Payments	5/15/2024 11:25 AM
17	Eliminating Paper Processes	5/15/2024 11:22 AM
18	Compliance	5/15/2024 11:14 AM
19	reconciling	5/15/2024 11:11 AM
20	Verifying information that comes in	5/15/2024 11:07 AM
21	USAS-R Training	5/15/2024 11:06 AM
22	Student Activities	5/15/2024 11:05 AM
23	Budgets	5/15/2024 11:01 AM
24	USAS: Reports	5/12/2024 4:11 PM
25	Importing your AP invoices	5/10/2024 10:52 AM
26	Purpose of coding	5/10/2024 7:44 AM
27	Excel tricks and codes. Tips on how to maximize excel spreadsheet use.	5/9/2024 9:18 AM
28	voucher packets	5/8/2024 5:38 PM
#	ACCOUNTS PAYABLE TOPIC 3:	DATE
1	Vendor Management	5/16/2024 12:19 PM
2	Ordering systems	5/16/2024 7:57 AM
3	Review of Mileage and other reimbursements	5/15/2024 2:41 PM
4	SCVIEW	5/15/2024 12:34 PM
5	Best practices, tips and tricks for check runs start to finish.	5/15/2024 12:26 PM
6	taxes payable	5/15/2024 11:46 AM
7	How to work with staff to have them understand all the detailed paperwork we need without being the bad guy.	5/15/2024 11:40 AM
8	Inventory practices	5/15/2024 11:28 AM
9	Student Activities	5/15/2024 11:25 AM
10	Vendor Invoice input self service options	5/15/2024 11:22 AM
11	Best practices	5/15/2024 11:14 AM
12	guidelines for paying	5/15/2024 11:11 AM

Track Session Ideas for 2024 OASBO SupportCon

13	Cyber Security & Fraud prevention	5/15/2024 11:07 AM
14	June 30th Accounts Payable	5/10/2024 10:52 AM
15	Proper public purpose	5/10/2024 7:44 AM
16	Account codes - payroll and accounting. Help understanding and using. Tips to use properly.	5/9/2024 9:18 AM
17	processing best practices	5/8/2024 5:38 PM
#	PAYROLL & BENEFITS TOPIC 1:	DATE
1	A better, less confusing way to process leave rollover	5/17/2024 2:58 PM
2	contractor vs employee updates	5/16/2024 3:05 PM
3	Tracking tools for Benefit changes	5/16/2024 2:33 PM
4	Boarding Legislation	5/16/2024 12:29 PM
5	Employee Benefits Administration	5/16/2024 12:19 PM
6	Hands on, demo of state software or related software	5/16/2024 10:47 AM
7	Common mistakes	5/16/2024 9:21 AM
8	FMLA	5/16/2024 8:50 AM
9	eFP/Cognos Reports (simple ways to access information)	5/16/2024 7:56 AM
10	FMLA	5/15/2024 4:14 PM
11	FMLA, LOA, Unpaid Leaves, medical	5/15/2024 2:41 PM
12	WORKFLOW	5/15/2024 2:18 PM
13	Processing Garnishments	5/15/2024 1:34 PM
14	Best Practices	5/15/2024 1:24 PM
15	Attendance Incentives That Work	5/15/2024 1:02 PM
16	Items Required for Payroll Files & Personnel Files	5/15/2024 12:37 PM
17	payroll exceptions (bus trips, extra duty, sub pay)	5/15/2024 12:37 PM
18	LEGAL UPDATES	5/15/2024 12:35 PM
19	HOW TO TRANSITION INTO PAYROLL FROM OTHER FINANCE ROLLS	5/15/2024 12:34 PM
20	electronic timesheets	5/15/2024 12:32 PM
21	Best Practices The how and why of things.	5/15/2024 12:19 PM
22	NEWHIRE PAPERWORK REQUIREMENTS	5/15/2024 11:54 AM
23	Best filing practices required and recommended documents - record keeping	5/15/2024 11:45 AM
24	Best Practices/Tips & Tricks	5/15/2024 11:43 AM
25	Medicare	5/15/2024 11:34 AM
26	Overview of current or upcoming laws/ORC that affect the treasurer's office procedures	5/15/2024 11:27 AM
27	USPS Best Practices	5/15/2024 11:25 AM
28	Health Benefits Management	5/15/2024 11:25 AM
29	Elimination of Paper Processes	5/15/2024 11:22 AM
30	Automation	5/15/2024 11:14 AM
31	Electronic timesheets	5/15/2024 11:13 AM
32	processing	5/15/2024 11:11 AM

Track Session Ideas for 2024 OASBO SupportCon

33	HR and payroll relationship	5/15/2024 11:10 AM
34	Insurance	5/15/2024 11:07 AM
35	Verifying information that comes in	5/15/2024 11:07 AM
36	calculating fmla	5/15/2024 11:04 AM
37	blended overtime	5/15/2024 11:02 AM
38	Annuity updates/law changes	5/15/2024 11:02 AM
39	Supplemental pay for classified staff	5/15/2024 11:01 AM
40	tips for using SCView, how to organize/indexing	5/13/2024 9:18 AM
41	EMIS Staff	5/12/2024 4:11 PM
42	Account Codes	5/10/2024 2:04 PM
43	Getting set up on ESS	5/10/2024 1:46 PM
44	New Contracts and processing ahead	5/10/2024 10:52 AM
45	The complete cycle from timesheet to clearing the bank	5/10/2024 7:44 AM
46	Voiding a prior year check	5/9/2024 10:43 AM
47	FMLA- Legal Updates	5/9/2024 9:53 AM
48	Tips for state audits, how to prepare.	5/9/2024 9:18 AM
49	Having Gretchen Lawn Teach from Certified Professional Human Capital Leader in Education. gretchen.lawn@escneo.org	5/9/2024 8:52 AM
50	W2 and Quarter Rpt balancing - what causes out of balance, diff between EE Type Summary & Rpt Summary at bottom	5/9/2024 8:46 AM
51	Payroll Best Practices	5/9/2024 8:08 AM
52	SERS updates	5/9/2024 8:07 AM
53	ERP (eFP) HR Tips & Tricks	5/9/2024 8:02 AM
54	Redesign advanced tips - Report building	5/9/2024 7:52 AM
55	Compliance Updates for 2024	5/9/2024 7:44 AM
56	reconciliation	5/8/2024 5:38 PM
57	Union Contracts and ORC	5/8/2024 4:38 PM
58	s	5/1/2024 9:14 AM
#	PAYROLL & BENEFITS TOPIC 2:	DATE
1	Contracts - what is best to include	5/16/2024 2:33 PM
2	Tax Withholding and Reporting	5/16/2024 12:19 PM
3	Worker's Compensation	5/16/2024 8:50 AM
4	Converting from eFP to State Software: are there any updates?	5/16/2024 7:56 AM
5	Student Workers - what paperwork to gather and what deductions - what about summer time too	5/15/2024 4:14 PM
6	New Contract/ Recalculating tips	5/15/2024 2:41 PM
7	Retirement Systems	5/15/2024 1:34 PM
8	Tips for New Payroll Specialists	5/15/2024 1:24 PM
9	Overpayment Collection	5/15/2024 1:02 PM
10	Understanding EMIS from a Payroll Perspective	5/15/2024 12:37 PM

Track Session Ideas for 2024 OASBO SupportCon

11	USPS payroll entry - shortcuts/Reports to keep paper vs digital	5/15/2024 12:37 PM
12	STRS/SERS	5/15/2024 12:35 PM
13	A DAY IN THE LIFE OF PAYROLL EMPLOYEES	5/15/2024 12:34 PM
14	skip pay years - when to adminster	5/15/2024 12:32 PM
15	How to bridge the gap between Payroll and the rest of the district	5/15/2024 12:19 PM
16	New Contracts	5/15/2024 11:43 AM
17	High Deductible Heath Plans, HSA accounts	5/15/2024 11:34 AM
18	Reports (what report works best for specific information gathering)	5/15/2024 11:27 AM
19	FMLA	5/15/2024 11:25 AM
20	Fraud Detection	5/15/2024 11:25 AM
21	Compliance	5/15/2024 11:14 AM
22	regulations	5/15/2024 11:11 AM
23	insurance	5/15/2024 11:10 AM
24	Workers Comp	5/15/2024 11:07 AM
25	Cyber Security & Fraud prevention	5/15/2024 11:07 AM
26	Redesign payroll voids and refunds and how it effects USAS	5/15/2024 11:04 AM
27	Retirement updates/changes	5/15/2024 11:02 AM
28	USPS: Tips and Techniques	5/12/2024 4:11 PM
29	Retirement - annual reporting	5/10/2024 2:04 PM
30	Quarter end balancing & spreadsheet	5/10/2024 10:52 AM
31	Laws regarding contracts, salary notices, direct deposits, etc	5/10/2024 7:44 AM
32	State software updates and new ideas	5/9/2024 9:53 AM
33	Classified contracts- laws and regulations. Example: what is the process of contracts to lead up to unlimited contract. Expand on the "Details on Ohio Laws and Administration" (Example: Rev. Code, Sec. 3319.081) How to state information correctly in board agendas and for records. How do the contracts ultimately look (what does the contract look like)?	5/9/2024 9:18 AM
34	Best practices for open enrollment	5/9/2024 8:52 AM
35	Different adjustments and when to use - PR Item Adj, Core Adj, Payables Adj.	5/9/2024 8:46 AM
36	FMLA/Unpaid Leave	5/9/2024 8:08 AM
37	Redesign advanced tips - Grid searches	5/9/2024 7:52 AM
38	Recent Salary changes for exemption status- how are public employers responding	5/9/2024 7:44 AM
39	STRS/SERS reporting	5/8/2024 5:38 PM
40	Redesign VS eFP: Pros and Cons	5/8/2024 4:38 PM
#	PAYROLL & BENEFITS TOPIC 3:	DATE
1	Compliance and Regulatory Issues	5/16/2024 12:19 PM
2	The best way to obtain historical information from eFP	5/16/2024 7:56 AM
3	Labor Law 101 - what do we have to post? what is required? etc	5/15/2024 4:14 PM
4	Reports to help Payroll, EMIS and other reporting entities (BLS)	5/15/2024 2:41 PM
5	Taxes	5/15/2024 1:34 PM

Track Session Ideas for 2024 OASBO SupportCon

6	Attendance Metrics	5/15/2024 1:02 PM
7	SERS & STRS	5/15/2024 12:37 PM
8	HOW TO UPDATE ANTIQUATED PROCESSES	5/15/2024 12:34 PM
9	EMIS-----help	5/15/2024 12:19 PM
10	EMIS	5/15/2024 11:43 AM
11	Electronic timesheet approaches/solutions	5/15/2024 11:34 AM
12	Supplemental Contracts	5/15/2024 11:25 AM
13	Best Practices	5/15/2024 11:14 AM
14	new contracts	5/15/2024 11:10 AM
15	Benefits	5/15/2024 11:07 AM
16	Pivoting with adjustments in the system	5/15/2024 11:07 AM
17	SSDT workshops, customizing direct deposit notices, more workshops with SSDT	5/15/2024 11:04 AM
18	USPS topics	5/15/2024 11:02 AM
19	Contracts	5/10/2024 2:04 PM
20	Deceased employees / EMIS and year end reporting	5/10/2024 10:52 AM
21	FMLA, ADA, Workers Comp, etc...	5/10/2024 7:44 AM
22	Excel	5/9/2024 9:53 AM
23	FMLA rules guidelines and how to proceed. Also, Cobra!	5/9/2024 9:18 AM
24	Review of all State Software being used in Ohio Schools and what they offer.	5/9/2024 8:52 AM
25	Affects of voids and refunds	5/9/2024 8:46 AM
26	Legal Updates	5/9/2024 8:08 AM
27	Redesign advanced tips - Mass change	5/9/2024 7:52 AM
28	Leave (FMLA, Worker's Comp, LOA)- this is always a good refresher	5/9/2024 7:44 AM
29	processing best practices; task check list	5/8/2024 5:38 PM
30	Legal	5/8/2024 4:38 PM
#	LEADERSHIP & COMMUNICATIONS TOPIC 1:	DATE
1	Customer Service from the Treasurer's Office	5/16/2024 2:33 PM
2	Conflict Resolution	5/16/2024 12:19 PM
3	Hands on, demo of state software or related software	5/16/2024 10:47 AM
4	Legal advice on best practices for applying bargaining agreements	5/16/2024 7:56 AM
5	Communicating effectively, effective leadership	5/15/2024 2:41 PM
6	WORKFLOW	5/15/2024 2:18 PM
7	Customer Service	5/15/2024 1:24 PM
8	Proper Email Etiquette	5/15/2024 1:02 PM
9	Communicating procedures & timelines to teaching staff	5/15/2024 12:37 PM
10	OVERVIEW OF LEADERSHIP OPPORTUNITIES	5/15/2024 12:34 PM
11	guiding employees in our department	5/15/2024 12:32 PM
12	How to make clear agreements.	5/15/2024 12:26 PM

Track Session Ideas for 2024 OASBO SupportCon

13	Communication, communication	5/15/2024 12:19 PM
14	How to communicate effectively.	5/15/2024 12:15 PM
15	DIFFICULT EMPLOYEE CONVERSATIONS	5/15/2024 11:54 AM
16	Best Practices/Tips & Tricks	5/15/2024 11:43 AM
17	Suggestions/tips for better/more office communication	5/15/2024 11:40 AM
18	How to communicate effectively with staff (regarding procedures, insurance, etc)	5/15/2024 11:27 AM
19	Writing tough communications	5/15/2024 11:25 AM
20	Dealing with Frequent Flyers (people who flout the rules)	5/15/2024 11:25 AM
21	Teambuilding between divisions	5/15/2024 11:22 AM
22	Team Building	5/15/2024 11:14 AM
23	difficult employee communications	5/15/2024 11:11 AM
24	costumer service conversations	5/15/2024 11:10 AM
25	Professionalism	5/15/2024 11:07 AM
26	Cyber Security & Fraud prevention	5/15/2024 11:07 AM
27	Importance of understanding union contracts	5/15/2024 11:04 AM
28	boosting productivity	5/15/2024 11:02 AM
29	Communication Styles	5/12/2024 4:11 PM
30	Office environment	5/10/2024 2:04 PM
31	Teamwork & cooperation	5/10/2024 1:46 PM
32	Working together as a team - make it a fun learning experience	5/10/2024 10:52 AM
33	Board minutes	5/10/2024 7:44 AM
34	Being a Team Player	5/9/2024 10:43 AM
35	How to handle people who do not follow procedures. Plus, How to make principles and superintendent accountable,	5/9/2024 9:18 AM
36	Customer service.....including internal customers	5/9/2024 8:46 AM
37	Improving culture of office	5/9/2024 8:07 AM
38	How to be a great leader	5/9/2024 8:02 AM
39	Sharing spreadsheets for mass load	5/9/2024 7:52 AM
40	Managing Conflict- Descalation Techniques	5/9/2024 7:44 AM
41	team building	5/8/2024 5:38 PM
#	LEADERSHIP & COMMUNICATIONS TOPIC 2:	DATE
1	Effectively communicating with Staff	5/16/2024 2:33 PM
2	Leadership Styles and Approaches	5/16/2024 12:19 PM
3	Can you legally dock pay at a daily rate for the board's share of insurance premiums?	5/16/2024 7:56 AM
4	Empowerment/Coaching	5/15/2024 2:41 PM
5	Dealing with Difficult Situations, Crucial Conversations	5/15/2024 1:24 PM
6	Team Building Suggestions	5/15/2024 1:02 PM
7	Communicating procedures & timelines to administration	5/15/2024 12:37 PM
8	HOW TO GET A TREASURER LICENSE	5/15/2024 12:34 PM

Track Session Ideas for 2024 OASBO SupportCon

9	showing employees how to not 'get lost in the weeds' - time management	5/15/2024 12:32 PM
10	The How and why of each persons job....how they relate to each other	5/15/2024 12:19 PM
11	Leadership skills	5/15/2024 12:15 PM
12	Diplomacy	5/15/2024 11:43 AM
13	Dealing with difficult co-workers	5/15/2024 11:40 AM
14	New Employee Orientation	5/15/2024 11:25 AM
15	Breaking down silos within the organization	5/15/2024 11:22 AM
16	Critical Conversations	5/15/2024 11:14 AM
17	student activites	5/15/2024 11:10 AM
18	Human Resources	5/15/2024 11:07 AM
19	Supporting multi-generational workforce	5/15/2024 11:07 AM
20	Time Utilization and Organizational Skills	5/12/2024 4:11 PM
21	Evaluations	5/10/2024 2:04 PM
22	How to persuade someone about a new idea	5/10/2024 10:52 AM
23	How to get district admin to follow procedures	5/10/2024 7:44 AM
24	Being a Team Leader	5/9/2024 10:43 AM
25	How to create a better atmosphere in the workplace and create better communication.	5/9/2024 9:18 AM
26	What do your employee's want from you?	5/9/2024 8:02 AM
27	Sharing custom reports for like needs	5/9/2024 7:52 AM
#	LEADERSHIP & COMMUNICATIONS TOPIC 3:	DATE
1	Multigenerational Workforce Analysis	5/16/2024 12:19 PM
2	Problem Solving	5/15/2024 2:41 PM
3	HOW TO STAY UP TO DATE IN AN EVER CHANGING WORLD	5/15/2024 12:34 PM
4	staying positive while essentially solving the problems of the District	5/15/2024 12:32 PM
5	Working with difficult people.	5/15/2024 12:19 PM
6	Career advancement	5/15/2024 12:15 PM
7	Treasurer's Office Handbooks	5/15/2024 11:25 AM
8	Building community support.	5/15/2024 11:22 AM
9	Effective Communications	5/15/2024 11:14 AM
10	Effective Communication	5/15/2024 11:07 AM
11	Work life balance	5/15/2024 11:07 AM
12	LDPC, professional development and/or tuition paid on behalf of employee	5/10/2024 10:52 AM
13	Purpose of budget, forecast and day-to-day transactions	5/10/2024 7:44 AM
14	Communication for All	5/9/2024 10:43 AM
15	How to encourage employees and make them feel validated.	5/9/2024 9:18 AM
16	What to do if you have a my way or highway boss	5/9/2024 8:02 AM
17	Roundtable with peers	5/9/2024 7:52 AM
#	OTHER FINANCE OFFICE TOPIC 1:	DATE

Track Session Ideas for 2024 OASBO SupportCon

1	Account Codes	5/17/2024 9:39 AM
2	Negotiations	5/16/2024 12:19 PM
3	Budget	5/16/2024 11:54 AM
4	General school district accounting info - financial statements, importance of USAS/coding, how we are funded (federal, state, local, etc).	5/16/2024 11:39 AM
5	Hands on, demo of state software or related software	5/16/2024 10:47 AM
6	Records retention/consequences if things are accidentally destroyed	5/16/2024 7:56 AM
7	Records Retention	5/15/2024 2:41 PM
8	WORKFLOW	5/15/2024 2:18 PM
9	Ethics	5/15/2024 1:02 PM
10	Personnel Files	5/15/2024 12:37 PM
11	HOW TO MANAGE UP	5/15/2024 12:34 PM
12	EMIS - bridging the gap with payroll	5/15/2024 12:32 PM
13	Best Practices	5/15/2024 12:19 PM
14	OHIO EMPLOYMENT LAW	5/15/2024 11:54 AM
15	Retirement options for dummies - 457 vs 403 / Roth vs Tax Defered	5/15/2024 11:45 AM
16	Best Practices/Tips & Tricks	5/15/2024 11:43 AM
17	anything audit wise understanding what they are looking for.	5/15/2024 11:40 AM
18	Bookkeeping	5/15/2024 11:32 AM
19	Real solutions for daily task management	5/15/2024 11:27 AM
20	Surviving a Treasurer Transition	5/15/2024 11:25 AM
21	Guidelines for Effective Fundraising for Student Activities	5/15/2024 11:22 AM
22	District Initiatives	5/15/2024 11:14 AM
23	forecasting/ budgeting	5/15/2024 11:11 AM
24	Mid year contracts	5/15/2024 11:07 AM
25	Cyber Security & Fraud prevention	5/15/2024 11:07 AM
26	FMLA	5/15/2024 11:01 AM
27	AI	5/12/2024 4:11 PM
28	Fiscal year end close out	5/10/2024 2:04 PM
29	Capital Assets - insuring you have everything the auditor needs	5/10/2024 1:46 PM
30	Independent Contractors, Coaches, Deceased - and 1099s	5/10/2024 10:52 AM
31	Taxes and Foundation estimates, tracking and importance	5/10/2024 7:44 AM
32	Google Doc creations	5/9/2024 10:43 AM
33	Emis! How it links to payroll staff and how to code everything correctly.	5/9/2024 9:18 AM
34	Upcoming SSDT projects/changes	5/9/2024 8:46 AM
35	Tips for updating vendor lists	5/9/2024 8:07 AM
36	Audit tips, reports	5/9/2024 7:52 AM
37	Developing a successful Financial Wellness Program	5/9/2024 7:44 AM
38	All. I do AP/Payroll/HR	5/9/2024 7:33 AM

Track Session Ideas for 2024 OASBO SupportCon

39	HR/Treasurer's Office Relations	5/8/2024 5:38 PM
#	OTHER FINANCE OFFICE TOPIC 2:	DATE
1	Forecasting Techniques	5/16/2024 12:19 PM
2	Best ways to track intermittent FMLA	5/16/2024 7:56 AM
3	Legal Side of Finance Office	5/15/2024 2:41 PM
4	Excel Training	5/15/2024 1:02 PM
5	Onboarding Procedures	5/15/2024 12:37 PM
6	PERSONALITY TYPES/DISC STYLES	5/15/2024 12:34 PM
7	office politics....how to get away from them	5/15/2024 12:19 PM
8	Can we have a presenter from SSDT? Redesign for current info and updates about what will be coming.	5/15/2024 11:40 AM
9	Budgeting	5/15/2024 11:32 AM
10	26 to 24 Pays: Pros and Cons	5/15/2024 11:25 AM
11	Guidelines for working with Booster Organizations	5/15/2024 11:22 AM
12	Investments	5/15/2024 11:14 AM
13	Working with different stakeholders	5/15/2024 11:07 AM
14	Calendar year end close out	5/10/2024 2:04 PM
15	Balancing payroll with Quarter/Year-end taxes & deductions to match w2s	5/10/2024 10:52 AM
16	Personnel budgeting impact on payroll and forecasting	5/10/2024 7:44 AM
17	Retirement for staff- how to best help and provide and guide them to the best retirement.	5/9/2024 9:18 AM
18	Annuity rules, set up	5/9/2024 7:52 AM
19	Office Etiquette	5/8/2024 5:38 PM
#	OTHER FINANCE OFFICE TOPIC 3:	DATE
1	Risk Management and Compliance	5/16/2024 12:19 PM
2	Negotiations	5/15/2024 2:41 PM
3	Record Retention - paper vs digital	5/15/2024 12:37 PM
4	HOW TO BETTER SUPPORT TEACHING STAFF	5/15/2024 12:34 PM
5	Productivity and organizational	5/15/2024 12:19 PM
6	Can/Should I Become a Treasurer?	5/15/2024 11:25 AM
7	MUNIS Training	5/15/2024 11:22 AM
8	Professional Development	5/15/2024 11:14 AM
9	Standard Operating Procedures and you!	5/15/2024 11:07 AM
10	Inventory	5/10/2024 10:52 AM
11	Contracts- requirements for language, board approval as well as bidding	5/10/2024 7:44 AM
12	How to best store payroll information. What to keep? What to pitch? What to scan? How long to keep?	5/9/2024 9:18 AM

Q4 What pressing issues/topics would be most beneficial for you to learn more about at next year's Annual SupportCon? Please list one topic per field.

Answered: 71 Skipped: 91

ANSWER CHOICES	RESPONSES	
Topic 1:	100.00%	71
Topic 2:	59.15%	42
Topic 3:	45.07%	32
Topic 4:	30.99%	22
Topic 5:	19.72%	14

#	TOPIC 1:	DATE
1	How to share important information with less time away from the office	5/17/2024 3:03 PM
2	Grants	5/17/2024 9:41 AM
3	any State updates	5/16/2024 3:06 PM
4	Best Practices for a smooth running Treasurer's Office	5/16/2024 2:35 PM
5	End of Fiscal Year Payroll Procedures	5/16/2024 12:31 PM
6	Medicaid Program	5/16/2024 12:20 PM
7	Budget	5/16/2024 11:55 AM
8	Changes in legislature that effect districts (high level summaries)	5/16/2024 11:40 AM
9	no clue	5/16/2024 11:34 AM
10	N/A	5/16/2024 10:47 AM
11	FMLA	5/16/2024 8:50 AM
12	Intermittent FMLA Tracking	5/16/2024 8:36 AM
13	Grants	5/16/2024 7:57 AM
14	FMLA	5/15/2024 4:15 PM
15	Payroll Overview	5/15/2024 2:43 PM
16	EFFICENCY	5/15/2024 2:18 PM
17	Fundraisers	5/15/2024 1:53 PM
18	Garnishments	5/15/2024 1:35 PM
19	Onboarding Paperwork Requirements and Workflow	5/15/2024 1:31 PM
20	Payroll Training	5/15/2024 1:24 PM
21	Attendance Metrics	5/15/2024 1:02 PM
22	Transitioning from paper to digital records & forms	5/15/2024 12:42 PM
23	ADVANCEMENT	5/15/2024 12:35 PM
24	payroll - instituting electronic timesheets	5/15/2024 12:33 PM

Track Session Ideas for 2024 OASBO SupportCon

25	ACH Security - Best practices setting vendors up.	5/15/2024 12:27 PM
26	Board items, new hires.....how to get the info	5/15/2024 12:21 PM
27	Best practices for audit records	5/15/2024 12:05 PM
28	state software	5/15/2024 12:03 PM
29	W-9 REQUIREMENTS	5/15/2024 11:54 AM
30	governmentwide comprehensive financial statement	5/15/2024 11:48 AM
31	Resources - keeping up to date on payroll documents and requirements	5/15/2024 11:46 AM
32	Best Practices/Tips & Tricks	5/15/2024 11:43 AM
33	?	5/15/2024 11:42 AM
34	USAS expenditure accounts	5/15/2024 11:37 AM
35	Human Resources-laws, FMLA, etc	5/15/2024 11:37 AM
36	Budgeting	5/15/2024 11:33 AM
37	Fraud	5/15/2024 11:28 AM
38	Developing Payroll Protocols - Step-by-Step Instructions	5/15/2024 11:27 AM
39	Best Practices	5/15/2024 11:25 AM
40	MUNIS Training	5/15/2024 11:24 AM
41	Position Control	5/15/2024 11:14 AM
42	payroll	5/15/2024 11:14 AM
43	The HR/payroll relationship	5/15/2024 11:10 AM
44	Human Resources	5/15/2024 11:08 AM
45	Rapback update and what it means to Finance	5/15/2024 11:07 AM
46	Contracts, mid year, fmla, retirement	5/15/2024 11:07 AM
47	Really an intro to using USPS-R, perhaps by META or an Asite	5/15/2024 11:06 AM
48	Inventory Software	5/15/2024 11:04 AM
49	payroll/benefits	5/15/2024 11:03 AM
50	ESS (new Kiosk in USPS)	5/15/2024 11:03 AM
51	Updated laws and best practices	5/15/2024 11:02 AM
52	FMLA	5/15/2024 11:01 AM
53	handling health insurance processes (adding stopping, leaves, etc)	5/13/2024 9:21 AM
54	Cyber Security	5/12/2024 4:12 PM
55	State software support	5/10/2024 2:05 PM
56	Process to pay vendors via ACH rather than paper check.	5/10/2024 1:48 PM
57	?	5/10/2024 10:52 AM
58	FSFP - how schools are funded	5/10/2024 7:47 AM
59	SSDT presentations	5/9/2024 3:37 PM
60	Leadership	5/9/2024 10:44 AM
61	More about state software	5/9/2024 9:55 AM
62	Contracts! Supplemental, certified and classified. How to follow Ohio Laws	5/9/2024 9:24 AM

Track Session Ideas for 2024 OASBO SupportCon

63	a	5/9/2024 9:02 AM
64	HR and Payroll Collaboration	5/9/2024 8:27 AM
65	Payroll Best Practices	5/9/2024 8:24 AM
66	AP ACH options	5/9/2024 8:07 AM
67	Redesign tips - "did you know"	5/9/2024 8:01 AM
68	Compliance Updates for 2024	5/9/2024 7:44 AM
69	redesign	5/9/2024 7:33 AM
70	FLSA	5/8/2024 5:39 PM
71	Electronic timesheets (Frontline)	5/8/2024 4:39 PM
#	TOPIC 2:	DATE
1	Contract Forum	5/16/2024 12:31 PM
2	Threshold Costs Program	5/16/2024 12:20 PM
3	Worker's Compensation	5/16/2024 8:50 AM
4	Docking Pay	5/16/2024 8:36 AM
5	Student Workers	5/15/2024 4:15 PM
6	Processing Payroll Efficiently	5/15/2024 2:43 PM
7	Inventory	5/15/2024 1:53 PM
8	Retirement Reporting	5/15/2024 1:35 PM
9	What should be in each of the Payroll and Personnel Files	5/15/2024 1:31 PM
10	Overpayment Collection Best Practices	5/15/2024 1:02 PM
11	Student Activities/Budget & Purpose Stmt/Sales Project Potentials & Recaps	5/15/2024 12:42 PM
12	HIRING FOR THE FUTURE	5/15/2024 12:35 PM
13	AP - ACH payments	5/15/2024 12:33 PM
14	Going Paperless - Best practices, tips and tricks.	5/15/2024 12:27 PM
15	The disconnect with the Superintendents office and the treasurers office	5/15/2024 12:21 PM
16	USAS helpful reports	5/15/2024 12:05 PM
17	NEWHIRE PAPERWORK REQUIREMENTS	5/15/2024 11:54 AM
18	school finance- stretch pay	5/15/2024 11:48 AM
19	Treasurer's Office Staff-best practices for dividing responsibilities	5/15/2024 11:37 AM
20	What Does My Treasurer Next to Know About Payroll Processing?	5/15/2024 11:27 AM
21	Tips & Tricks	5/15/2024 11:25 AM
22	Excel Training	5/15/2024 11:24 AM
23	streamlining the payroll processing	5/15/2024 11:14 AM
24	how to communicate effectively with employees	5/15/2024 11:10 AM
25	EMIS	5/15/2024 11:08 AM
26	HR, EMIS, and the Treasurer's Office - working together	5/15/2024 11:07 AM
27	Redesign, balancing workshop USPS	5/15/2024 11:07 AM
28	new tax updates	5/15/2024 11:03 AM

Track Session Ideas for 2024 OASBO SupportCon

29	Upcoming changes/updates to USPS	5/15/2024 11:03 AM
30	tips on calculating salary estimates for the next year	5/13/2024 9:21 AM
31	USAS Lab	5/12/2024 4:12 PM
32	EMIS	5/10/2024 2:05 PM
33	Grants management best practices	5/10/2024 1:48 PM
34	Blanket vs specific PO's and year end	5/10/2024 7:47 AM
35	More like last year's excel/word tips and tricks	5/9/2024 3:37 PM
36	Legal issues	5/9/2024 9:55 AM
37	Retirement-helping guide employees through these stages. Medicare? Health care? Sers retirement? STRS retirement? How many days? Best funds for the employee to be investing in ?	5/9/2024 9:24 AM
38	FMLA Rights	5/9/2024 8:24 AM
39	Onboarding tips/requirements	5/9/2024 8:01 AM
40	Recent Salary changes for exemption status- how are public employers responding	5/9/2024 7:44 AM
41	OnBase	5/9/2024 7:33 AM
42	Dept of Labor Standards	5/8/2024 5:39 PM
#	TOPIC 3:	DATE
1	Stretch Pay	5/16/2024 12:31 PM
2	State Funding Formula Changes	5/16/2024 12:20 PM
3	Cross-training	5/16/2024 8:36 AM
4	Labor Law 101	5/15/2024 4:15 PM
5	SERS/STRS information/reports/update	5/15/2024 2:43 PM
6	USAS and USPS basics	5/15/2024 1:53 PM
7	Excel Training Opportunities	5/15/2024 1:02 PM
8	Purchasing procedures/timelines/software	5/15/2024 12:42 PM
9	CHAT GPT	5/15/2024 12:35 PM
10	EMIS - staff errors and working with payroll	5/15/2024 12:33 PM
11	Best Practices	5/15/2024 12:21 PM
12	DIFFICULT EMPLOYEE CONVERSATIONS	5/15/2024 11:54 AM
13	school finance reporting	5/15/2024 11:48 AM
14	Treasurer's Office-laws/bills that affect our policies/procedures	5/15/2024 11:37 AM
15	Effective Use of Banking Resources	5/15/2024 11:27 AM
16	Fundraising Guidelines	5/15/2024 11:24 AM
17	taxes	5/15/2024 11:14 AM
18	Workers Comp	5/15/2024 11:08 AM
19	Excel and other efficiencies	5/15/2024 11:07 AM
20	How to fix errors, refunds, payables USPS	5/15/2024 11:07 AM
21	roundtable	5/15/2024 11:03 AM
22	FMLA	5/15/2024 11:03 AM

Track Session Ideas for 2024 OASBO SupportCon

23	inventory tips (processes)	5/13/2024 9:21 AM
24	USPS Lab	5/12/2024 4:12 PM
25	Capital assets	5/10/2024 1:48 PM
26	Capital Maintenance Plan	5/10/2024 7:47 AM
27	STRS	5/9/2024 9:55 AM
28	How to have unity in the workforce. Eliminate negative talk and encourage team work	5/9/2024 9:24 AM
29	Legal Updates	5/9/2024 8:24 AM
30	Redesign attendance	5/9/2024 8:01 AM
31	Managing Conflict- Descalation Techniques	5/9/2024 7:44 AM
32	Overtime recording and payment	5/8/2024 5:39 PM
#	TOPIC 4:	DATE
1	Five Year Forecast Considerations	5/16/2024 12:20 PM
2	Frontline Time & Attendance: is anyone using this & does it work well?	5/16/2024 8:36 AM
3	Use of Leaves	5/15/2024 4:15 PM
4	Dealing with negotiations	5/15/2024 2:43 PM
5	EXCEL	5/15/2024 12:35 PM
6	Productivity and organizational ideas	5/15/2024 12:21 PM
7	OHIO EMPLOYMENT LAW	5/15/2024 11:54 AM
8	Budgeting and compliance	5/15/2024 11:48 AM
9	USAS Manual Update	5/15/2024 11:27 AM
10	Streamlining Workflows	5/15/2024 11:24 AM
11	benefits: insurance	5/15/2024 11:14 AM
12	Contracts	5/15/2024 11:08 AM
13	Work "Love" language and how to motivate staff	5/15/2024 11:07 AM
14	Renee and Carol classes!	5/15/2024 11:07 AM
15	early check in Wednesday evening	5/15/2024 11:03 AM
16	Annuity information	5/15/2024 11:03 AM
17	Getting set up on ESS	5/10/2024 1:48 PM
18	How to Forecast	5/10/2024 7:47 AM
19	SERS	5/9/2024 9:55 AM
20	Cobra? FMLA? Dock? The tricky parts	5/9/2024 9:24 AM
21	Core adjustments	5/9/2024 8:01 AM
22	Developing a successful Financial Wellness Program	5/9/2024 7:44 AM
#	TOPIC 5:	DATE
1	Impacts of ESSER Ending	5/16/2024 12:20 PM
2	Most often confronted HR Issues	5/16/2024 8:36 AM
3	Leaves	5/15/2024 2:43 PM
4	THE IMPORTANCE OF CROSS TRAINING	5/15/2024 12:35 PM

Track Session Ideas for 2024 OASBO SupportCon

5	EMIS -- the how, the why and who has the time	5/15/2024 12:21 PM
6	FMLA	5/15/2024 11:54 AM
7	Financial compliance and rreproting	5/15/2024 11:48 AM
8	Avoiding Common Audit Issues	5/15/2024 11:27 AM
9	Time Management	5/15/2024 11:24 AM
10	Legislative update and what it means for us	5/15/2024 11:07 AM
11	tables to write on for all sessions	5/15/2024 11:03 AM
12	Board members roles and politics	5/10/2024 7:47 AM
13	Auditing information and best practices. How to be prepared and how to keep the correct information.	5/9/2024 9:24 AM
14	Excel tips - share spreadsheets	5/9/2024 8:01 AM

Q5 Last year's SupportCon, offered Learning Labs on the various Software(s) (State Software/Redesign, eFinance Plus, and MUNIS). Please provide your feedback on these labs, and if they should be offered again at the upcoming 2024 SupportCon. If you did not attend last year's SupportCon, please skip this question.

Answered: 29 Skipped: 133

#	RESPONSES	DATE
1	Yes, the MUNIS Learning Lab was very beneficial.	5/17/2024 9:42 AM
2	did not attend	5/16/2024 2:35 PM
3	I did not attend	5/16/2024 11:55 AM
4	I wasn't able to attend, but that sounds like exactly what I'm looking for!	5/16/2024 10:48 AM
5	Redesign yes, but needs to be less focused on reports. That was all of the presentation last year,	5/16/2024 7:58 AM
6	This was good, but was at the end of the day on Friday and ran late. Everyone was tired and ready to leave, so would have been better earlier in the day.	5/15/2024 1:56 PM
7	State Software/Redesign	5/15/2024 1:32 PM
8	More Learning Labs on Payroll and ReDesign	5/15/2024 1:25 PM
9	YES STATE SOFTWARE/REDESIGN SHOULD BE OFFERED AGAIN	5/15/2024 12:36 PM
10	The state software/redesign was helpful but I would like more in-depth info. Not a beginners guide.	5/15/2024 12:06 PM
11	I think it is beneficial to have these opportunities. I think it would be nice to have time for the audience to ask questions of the presenters. The presentations are necessarily high-level overviews and updates, but it is good to hear the "nitty gritty" detail questions that others have, and solutions to those questions.	5/15/2024 11:41 AM
12	Very informative and knowledgeable speakers, but we ran out of time so we didn't get to cover all of the topics adequately. We almost need either a longer amount of time or a time slot designated to simply ask questions of those reps from those software systems.	5/15/2024 11:39 AM
13	Offer the labs	5/15/2024 11:27 AM
14	Loved the MUNIS Learning Lab! Definitely would attend again.	5/15/2024 11:25 AM
15	These labs were amazing and we brought back great information	5/15/2024 11:15 AM
16	Yes, they should be at the BEGINNING of the conference, even Wednesday nite - Running the software is a primary reason we are there.	5/15/2024 11:08 AM
17	They were great!! Please have these again this year. Having this as the last session was perfect!	5/15/2024 11:07 AM
18	I felt these labs were very beneficial	5/15/2024 11:04 AM
19	Yes, they were very interesting. Wish it was a longer session and not at the very end. A lot of people skipped out (left early) and missed this one.	5/13/2024 9:22 AM
20	Yes; the labs should be theoretical (SSDT) and practical challenges (hands on)	5/12/2024 4:13 PM
21	Learning Lab with State Software/Redesign	5/10/2024 2:05 PM
22	Do them earlier in the day - not the last thing. And give them more time.	5/9/2024 3:37 PM

Track Session Ideas for 2024 OASBO SupportCon

23	Learning Labs should be optional at the end of the conference.	5/9/2024 10:44 AM
24	Please don't have the labs at the end of the day for State Software	5/9/2024 9:56 AM
25	YES! I enjoyed the learning labs! It would be great if there could be a session to help with running reports on state software and how to mass change. Having presentation notes to return to after presentation is over would be the best! That way the information can be used after we leave the conference.	5/9/2024 9:27 AM
26	The offerings last year were really beneficial, but I would like to see other offerings as well.	5/9/2024 8:28 AM
27	The lab option is GREAT! It would be nice to sign up for it before with the topic you need help with. A group with the same needs.	5/9/2024 8:10 AM
28	I did not attend the learning lab for State Software.	5/9/2024 7:45 AM
29	While I did not attend, these breakout sessions/labs are a tremendous help	5/8/2024 5:39 PM

Q6 Final suggestions regarding track sessions/learning opportunities at the 2024 Annual SupportCon?

Answered: 25 Skipped: 137

#	RESPONSES	DATE
1	Payroll other than State Software	5/16/2024 3:06 PM
2	Larger meeting rooms would be nice. It felt a bit cramped.	5/16/2024 8:51 AM
3	I wasn't able to attend last year, but learning labs for eFinance sound like a great idea.	5/16/2024 8:37 AM
4	Last year was great, but our group wished that lunch would have just been time to network with the others at our table instead of it being a working lunch that included a session. And Friday's last session ran late. Everyone was ready to leave a little earlier in the day for the drive home.	5/15/2024 1:57 PM
5	This was a great conference for support staff!	5/15/2024 1:25 PM
6	Honestly, just the fact that this has become important is great. Finally feels great to know that we are being noticed as important and that we have questions and need to learn as well.	5/15/2024 12:23 PM
7	The comedy was a nice touch. The financial office doesn't have lots of fun/light days.	5/15/2024 12:07 PM
8	Evening prior reception and networking	5/15/2024 11:47 AM
9	No. But thank you for starting SupportCon! I'm sure you've heard it many times before....we've been waiting for a training like this! THANK YOU!!	5/15/2024 11:40 AM
10	none	5/15/2024 11:29 AM
11	Effectively communicating financial information with non-financial departments and members of the public.	5/15/2024 11:27 AM
12	Try not to have a duplication. I attended a couple sessions that were a repeat of a previous one I had already attended.	5/15/2024 11:11 AM
13	Last year's conference was awesome! Looking forward to #2	5/15/2024 11:11 AM
14	Having the track sessions for each of us was very beneficial! I can't wait for me and my team to go again. Looking forward to the larger venue as well.	5/15/2024 11:08 AM
15	early check in Wednesday evening.	5/15/2024 11:04 AM
16	Excited that this conference is more geared towards payroll and support staff! So any tips are great!	5/13/2024 9:22 AM
17	EMIS Staff Data	5/10/2024 2:05 PM
18	Kiosk's replacement options for example.... demo of ESS/Employee Self Service application and the new Timesheet program and how it works with the payroll systems	5/10/2024 10:54 AM
19	We need to understand the bigger picture and how our work impacts and connects to others throughout the district. As the Finance Office we cannot just be pushing paper, but verifying for compliance and analyzing for trends, expectations and planning.	5/10/2024 7:48 AM
20	Keep food simple and healthy.	5/9/2024 10:44 AM
21	Having ample room for people makes learning more enjoyable and easy to absorb. Notebook to take notes. Having coffee and water available.	5/9/2024 9:30 AM
22	Redesign - I feel I only know the bare minimum. Having SSDT present would be most helpful.	5/9/2024 8:13 AM
23	Bigger space. Much to crowded last year.	5/9/2024 8:08 AM
24	The OASBO team does an amazing job. Seminars are always engaging and thoroughly organized. Just keep up the same momentum!	5/9/2024 7:46 AM

